

The Franklin Parish School Board met for its regular scheduled board meeting on Tuesday, December 5, 2023 at 5:00 PM in the Franklin Parish School Board complex boardroom.

Present for the meeting were, Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

Absent from the meeting: None

President Eddie Ray Bryan called the meeting to order. Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO AMEND THE AGENDA

ORDINANCE # 2023-12-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the deletion of item E. To consider and/or take action on Pelican Benefit Advisors, from the December 5, 2023 agenda.

MOTION: Miss Laquetta Barnes SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly,
Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO APPROVE THE AGENDA FOR, DECEMBER 5, 2023, REGULAR MEETING WITH THE DELETION OF ITEM E

ORDINANCE # 2023-12-0002

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the December 5, 2023, regular meeting as listed.

NOTICE OF PUBLIC MEETING:

December 5, 2023, Insurance Committee and Regular Meeting

FRANKLIN PARISH SCHOOL BOARD COMPLEX

7293 PRAIRIE ROAD

WINNSBORO, LA 71295

Board Room, 4:30 p.m.

CALL TO ORDER: President

INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

OPEN INSURANCE COMMITTEE MEETING-Richard Kelly, Chair

- I. Approval of Agenda for December 5, 2023, regular meeting.
- II. Approval of minutes from November 6, 2023 regular meeting.
- III. **Recognition of Visitors – NONE**
- IV. Business -
- A. To consider and/or take action on Policy Updates: **BCBK**: Executive Sessions, **DC**: Annual Operation Budget, **DIBA**: American Recovery and Reinvestment Reporting Requirements, **DID**: Audits, **EBBC**: Emergence/Crisis Management, **EBBI**: Public Health Emergency, **EBCB**: Video/Audio Monitoring of School Board Property, **ED**: Transportation Management, **GBRIB**: Sick Leave, **GBRIC**: Maternity and Adoptive Leave (Gullatt) **Laid over 30 days**
- B. To consider and/or take action on suggested update for policies **JCDAA**: Student Smoking/Use of Tobacco and **JCDAE**: Student Use of Personal Electronic Devices. (Roberts) **Legal Counsel Recommendations. Originally from July 11, 2023 Meeting (Gullatt)**
- C. To consider and/or take action on policy update, **EBBI**: Public Health Emergency. (Gullatt) **As Per Legal Counsel Recommendations.**
- D. To consider and/or awarding the Baskin Jr. High Sewer Treatment Plant replacement to Womack and Sons. (Gullatt)
- ~~E. To consider and/or take action on Pelican Benefit Advisors. (Gullatt) Deleted~~
- V. Business Manager Report
- VI. Superintendent's Report
- VII. President's Report
- VIII. Adjourn

MOTION: Mr. Richard Kelly SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO APPROVE MINUTES FROM NOVEMBER 6, 2023 REGULAR MEETING

ORDINANCE # 2023-12-0003

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the minutes from the November 6, 2023 Regular meeting.

MOTION: Dr. Jacqueline Johnson SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

VISITOR: NONE

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATES: BCBK, DC, DIBA, DID, EBBC, EBCD, ED, GBRI, GBRI

ORDINANCE # 2023-12-0004

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the policy update.

MOTION: Mr. Matthew Stephens SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATES: JCDA, JCDA

ORDINANCE # 2023-12-0005

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the policy updates

MOTION: Dr. Jacqueline Johnson SECOND: Miss Laquetta Barnes

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATE EBBI WITH
LEGAL COUNSELS RECOMMENDATION

ORDINANCE # 2023-12-0006

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved policy update EBBI
with the word change from "Shall" to "May"

MOTION: Mr. Danny Davis SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly,
Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON AWARDING THE BASKIN SEWER PLANT
REPLACEMENT TO WOMACK AND SONS

ORDINANCE # 2023-12-0007

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved awarding the Baskin
Sewer Plant Replacement to Womack and Sons after some discussion.

MOTION: Miss. Laquetta Barne SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly,
Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

BUSINESS REPORT-

Miss Ellen Lane, Business Manager gave the board members a copy of the November Financial
Report, the Special Revenue Funds and the current Check Register.. Miss Lane indicated the Net Excess
is lower than last year at this time by nearly \$212,000. The net excess decrease is mostly due to a lower
Indirect Cost from federal funds. She stated that for the Special Revenue Funds that reimbursement

requests are not made in November but rather later in the month of December. Ms. Lane reminded the board members that if at any time there were questions about the school board finances, her door was always open. With no other business to discuss, Miss Lane concluded her report.

SUPERINTENDENT'S REPORT-

Mr. Gullatt opened his Superintendent Report updating the board members on the Storage Building behind the school board office. He let them know the Fire Marshal had been out to inspect the building and that we are waiting for paperwork for the contractor. Once the approval was given, we would start unloading the portable buildings and situating the contents in the appropriate bins. Mr. Gullatt mentioned that the Insurance Committee had met and we will be moving forward with going from the current company to another company. With that, Mr. Gullatt concluded his report.

PRESIDENT'S REPORT -

Mr. Eddie Ray Bryan opened his report by stating that due to the Holidays this was going to be a short month. He also mentioned that in the February meeting, they will be conducting the Superintendent's evaluation. With that, Mr. Bryan concluded his report.

MOTION TO ADJOURN

ORDINANCE # 2023-12-0008

BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting is adjourned.

MOTION: Mr. Matthew Stephens SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly,
Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

Personel Matters December 5,2023

Instructional Personnel

Hires

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Ferrington, Diane	GJHS	Teacher	01.26.2024	Retirement	12.05.2023
Hunter, Tonesha	FORT	Teacher	11.25.2023	Personnal	12.05.2023

REGULAR MEETING

Winnsboro, Louisiana
December 5, 2023

McGee, Lisa	WES	SPED Teacher	12.27.2023	Retirement	12.05.2023
Roan, Peyton	FPHS	AG Teacher	12.05.2023	Relocation	12.05.2023
Rubino, Teresa	CO	School Psychologist	11.07.2023	Undisclosed	12.05.2023

Terminations

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.
------	--------	----------	-------	------------	----------

Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.
------	--------	----------	--------------	------------	----------

Support Personnel (All Support Personnel shall be on a 6-month probationary basis.)**Hires**

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Blakely, Jacquez	BJHS	Bus Driver	11.01.2023	Replace J. Blunt	12.05.2023
Griffith, James	GJHS	Bus Driver	11.28.2023	Replace R. Seymour	12.05.2023

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Hatten, Terri	CJHS	Cafe Manager	12.31.2023	Relocation	12.05.2023
Seymour, Rebecca	GJHS	Bus Driver	11.28.2023	Personnal	12.05.2023

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Bowie, Albert	WES to GJHS	Bus Driver	11.01.2023	Route Update	12.05.2023

Military Leave

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.

Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.
------	--------	----------	--------------	------------	----------

Vacant Teacher Positions

Name	School	Position/Grade	Effect. Date	Reason	Bd.Mtg.
Boley, Keneshia	WES	Long Term Sub	09.12.2023	Replace P. Cheffin	10.10.2023

REGULAR MEETING

Winnsboro, Louisiana
December 5, 2023

Cox, Christi	CJHS	Long Term Sub	08.04.2023	Replace M. Aucoin	10.10.2023
Gonzales, Miranda	FORT	Long Term Sub	09.21.2023	SPED Teacher	10.10.2023
Lowe, Emily	FPHS	Long Term Sub	08.04.2023	Replace K. Sparks	10.10.2023
Parker, Dawn	CJHS	Long Term Sub	08.04.2023	Replace A. Morehouse	10.10.2023

Day to Day

Beginning with the 2016-17 school year, "long-term" day to day substitute teachers MUST have at least a bachelor's degree from an accredited university or institution to receive "long-term" day to day substitute pay. (The universities or institutions must be accredited by one of the recognized organizations to be accepted in Louisiana. Recognized regional accrediting organizations are: MSA, NWCCU, NCA, NEASC-CIHE, SACS, WASC-ACCJC & WASC-ACSCU)

Name	School	Position	Effect. Date	Reason	Bd. Mtg.